



**DFK**  
INTERNATIONAL / USA

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# Newsletter

SEPTEMBER 2014

A Worldwide Association of Independent Accounting Firms and Business Advisers

Thank you to CCH Wolters Kluwer for sponsoring the first edition of the DFK/USA newsletter!

## President's Message



Dear Colleagues,

I wanted to take this opportunity to encourage you to send one or more of your newer partners to the **2014 North American Annual Conference** in Palm Springs, California – **October 21–24**.

Beyond being an excellent location to reward one of your up and coming leaders at your firm, the 2014 NAAC will enable participating partners to have an opportunity to build deeper relationships among our network of member firms.

Like all of our firms, DFK/USA is focused on providing opportunities to develop the next generation of leaders. This would be an excellent opportunity for all of us to support the association now and for the future. I hope you will strongly consider sending a new Partner of your firm. Take a look at the attached conference program and NAAC information — and registration is just a click away, via the link at right.

I look forward to seeing you next month in Palm Springs!

Best regards,

**Sandy Shoemaker**, DFK/USA President  
EKS&H LLLP, Denver, CO

Enjoy two days of golf and other great networking opportunities at the 2014 NAAC.



## Registration for the 2014 DFK NAAC is open!

Register now for the **2014 DFK North American Annual Conference (NAAC)**, to be held **October 21–24** at the beautiful **Miramonte Resort & Spa** in **Palm Springs, California**.

The NAAC is the premier educational and networking conference for partners and shareholders of DFK member firms. Program Chair **Chris Swalling** (Swalling & Associates) has been busy assembling an excellent group of presenters. The General Sessions will feature a range of presentations from respected experts within their fields. Topics will include: an update on DFK International, presentations from each of DFK/USA's and Canada's new member firms, lessons on overcoming adversity, gaining new business opportunities and the utilization of technology and social networks. The 2014 NAAC Planning Committee is also pleased to announce the selection of **Torie Barry** (Bennett Thrasher), **Harriet Greenberg** (Friedman LLP), **Lisa Hanlon** (Frost Ruttenberg & Rothblatt) and **Kathy Lenart** (Taylor Leibow) to present at the conference during the Women's Initiative Panel. Each panelist was selected based on their extensive experience and leadership both within their firms and their communities. Learn from their personal experiences how to retain top talent by making the partnership track more appealing to talented women at your firm and how this will benefit your firm as a whole.



**Accompanying persons are welcome to attend** the 2014 NAAC General Sessions. Please find the accompanying persons page located in the registration brochure regarding the various activities we have planned in Palm Springs. We made sure there would be something for everyone!

Networking remains a top priority to DFK. Personal contacts are critical in maintaining our network of firms. We always feel more comfortable sharing practice management or requesting assistance from people whom we know and trust. With that in mind, DFK has organized numerous functions, such as **breakfasts, dinners and golf outings**, which will provide attendees with ideal settings to strengthen relationships and to build new ones.

**Don't wait another day! Register now** for the 2014 DFK NAAC. We strongly encourage all DFK partners to attend. If you have any questions, please contact Maureen Dillmore or Graham Hauck at the DFK/USA Executive Office. We look forward to greeting you in the picturesque California desert!

[CLICK HERE TO REGISTER](#) **2014 DFK NORTH AMERICAN ANNUAL CONFERENCE**

## 2014 DFK NAAC Featured Speaker

Don't miss Jessica Buchanan, author of *Impossible Odds*, a New York Times Bestseller, speaking at the upcoming DFK/USA North American Annual Conference. Click [HERE](#) to register today!



Following her dramatic rescue by the SEAL Team Six in Somalia, Jessica and her husband have been featured on 60 MINUTES, NPR, The Colbert Report, Anderson Cooper 360° and The Tonight Show, just to name a few. You won't want to miss this fascinating and inspiring tale of perseverance, bravery and hope. ■

To see Ms. Buchanan's 60 Minutes interview highlights click [HERE](#).

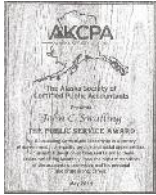
Registration for these upcoming 2014 Conferences is also open!  
Click the links for more information:

[CLICK DFK/USA Leadership Training for New Managers](#) Las Vegas, NV

[CLICK DFK University \(for New in Charge Auditors\)](#) Las Vegas, NV

*DFK Members*  
**DOING GOOD**

**Alaska Society of CPAs  
Public Service Recognition**



**Chris Swalling** of Swalling & Associates (Anchorage, AK) was presented the **2014 Public Service Award** by the Alaska Society of CPAs this past May.

**ALS Ice Bucket Challenge:  
Getting Soaked for Good**

■ **Rick Baumeister**, Sanford Baumeister & Frazier (Fort Worth, TX)  
Watch Rick's video [HERE](#).

■ **Dan Ciampino**, Staff Ciampino & Company, PC (Albany, NY)  
Watch Dan's video [HERE](#).

■ **Paul Panabaker**, Davis Martindale (DFK/International) (London, Ontario)  
Watch Paul's video [HERE](#).



*Don Kreye (at center, sporting the DFK Movember t-shirt) pictured with the 2014 DFK/USA Marketing Committee during the fly-in meeting held last May in Austin, TX.*

**DFK Movember**

It is with great pleasure that we announce Abdo Eick & Meyer's (Minneapolis, MN) **Don Kreye** acceptance as a **Marathon Mo participant!** As a representative of DFK's Movember initiative, Don will be running in the 2014 TCS New York City Marathon on November 2.

One of only 10 selected participants, Don has pledged to raise \$4,000 and to represent Movember and it's vision to have an everlasting impact on the face of men's health. Follow Don's journey at <http://newyorkmarathonmo.com/> and help DFK/International bring awareness to men's health! ■



# FR&R Summer Food Drive

**CHICAGO, IL** – A big thank you to all involved in the FR&R Summer Food Drive program and for donating to a much needed food pantry. Special kudos to the members of the **Community Service Committee** for their efforts in organizing this event on behalf of FR&R. West Deerfield Food Pantry is extremely grateful for the donations. While unloading the bags and restocking the shelves, pantry volunteer Linda explained, "We have never seen the pantry shelves so bare. We really needed this donation." Our Summer Food Drive also received some **great press** by the local media.



*The 'Can Man' in FR&R's lobby has been flooded with donations*

FR&R has been **awarded** the *Chicago Tribune's* Top 100 Places to Work and the When Work Works Award for Excellence in Workplace Effectiveness and Flexibility, in part, due to our community involvement. ■

## Millennials Buy Into...

### ...Corporate Volunteerism

The **2014 Millennial Impact Report**, sponsored by the Case Foundation, surveyed 1,500 employed millennials (ages 20-33) about their companies' volunteer policies.

- For **33%** the policies affected their decision to apply for a job.
- For **39%** the policies influenced their decision to interview.
- For **55%** the policies played into their decision to accept an offer.
- **62%** prefer to do volunteer work with people in their departments, while **39%** prefer to volunteer with people they do not work with daily.
- They respond best when given different ways to engage in a cause, from simple social media activities to paid sabbaticals.
- Millennials regard donating their skills and time as equivalent to writing a check.

### ...Corporate Social Responsibility

Of all respondents to "Doing Well by Doing Good" global survey by The Nielsen Company:

- **67%** prefer to work for a sustainable company.
- **55%** will pay extra for products and services from companies committed to positive social and environmental impact.
- **52%** check product packaging to ensure sustainable impact. ■

## DFK/USA Past Conferences

**S**ee what your fellow DFK/USA Members were up to at the Multidiscipline Conference in Las Vegas this past June! Click the link below:



<https://www.facebook.com/media/set/?set=a.589596901156921.1073741827.308654435917837&type=3>

See more highlights from past DFK/USA Conferences [HERE](#). ■

## DFK Members *IN THE NEWS*

**FORT WORTH, TX** – SB&F Partner **Allyson B. Baumeister, CPA**, has been elected as 2015–2016 chairman for the Texas Society of Certified Public Accountants (TSCPA). Ms. Baumeister is currently serving as Chair-Elect as she prepares to take office in June 2015. The TSCPA has 20 local chapters statewide and has 27,000 members. This new position comes on the heels of her completion of her three-year term on the AICPA Board of Directors. In addition, she is currently serving as the Local Business Development Committee chair for the Fort Worth Chamber of Commerce.

## TAX *Update*

**RIVERWOODS, IL** – **Wolters Kluwer, CCH** would like to share the most recent version of our **FEDERAL TAX WEEKLY** with DFK members.

The Federal Tax Weekly offers timely insight on current federal tax developments, includes commentary and analysis and other features such as “Compliance Calendar” and “Audit Watch” that summarizes and comments on new federal tax developments. ■

## SLD appoints Bill Wright to expand Advisory practice



**SAN FRANCISCO, CA** – **Bill Wright** (pictured at left), an experienced ‘private-company’ mergers and acquisitions professional, has now joined Shea Labagh Dobberstein (SLD) as a Principal. Over the past decade, Wright has partnered with SLD on a number of its advisory engagements. The firm is extremely fortunate to have him join as a permanent member of the team.

A former PricewaterhouseCoopers Director and Bank of America Corporate Banker, Wright has over thirty years of expertise in servicing the needs of privately-held companies, and their owners and executives. Wright will lead the Advisory practice, and work with the firm’s clients on their mergers and acquisition transaction needs, and other complex financing requirements. He will also be representing SLD in the Bay Area business community.

**James Dobberstein**, Managing Director of SLD, said, “At this stage of growth in our business, I am pleased to welcome Bill Wright to the team. We have had tremendous success working with him over the years and have developed a great working relationship. Bill was instrumental to our engagement with CAC Group and their sale to CBRE Group, Inc. last year in what was one of the largest sale transactions of a real estate brokerage and property manager in San Francisco. His extensive expertise complements our team and furthers our commitment to our clients of offering the best professionals in the industry.”

Said Wright, “I am honored to be joining such a well-respected member of the Bay Area business community. In addition to assisting the firm’s clients with their transaction needs, I look forward to broadening our relationships in the region.”

Originally from London, England, Wright graduated from San Jose State and then went on to earn his M.B.A. at Thunderbird Graduate School in Arizona. He has taught accounting at Golden Gate University and lectured at the Haas School of Business at University of California, Berkeley. Wright lives in San Francisco, has a daughter studying law, and plays guitar in a local rock band! ■

## Bennett Thrasher LLP closes union with Taylor Consulting Group

**ATLANTA, GA** – Bennett Thrasher LLP and Taylor Consulting Group announce the closing of their agreement to combine the two organizations effective July 1, 2014. The combination greatly enhances and strengthens Bennett Thrasher’s Disputes, Valuation, & Forensics department.

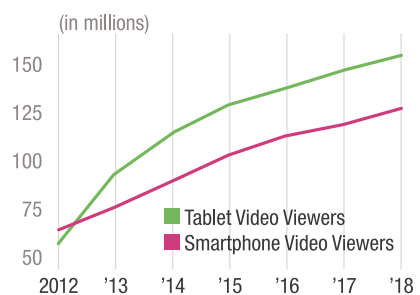
“We are excited about the opportunity to bring the entire Taylor team on board at Bennett Thrasher,” said **Patrick Braley**, Partner and Leader of Bennett Thrasher’s Disputes, Valuation, & Forensics department. “By adding **Rob Taylor, Gina Miller**, and the rest of the Taylor Consulting Group associates to our team, we have added significant strength to our practice. Our team’s ability to fully service our current and future dispute resolution, valuation, and forensic clients is among the strongest in the region.”

“We believe that joining Bennett Thrasher’s organization is truly a win-win that fosters growth, expands opportunities for our people, and allows us to better serve our collective clients,” added Rob Taylor, Taylor Consulting Group’s Founder.

In order to explore our full service capabilities as well as review the depth of our client service professionals, please visit our website at [www.btcpa.net](http://www.btcpa.net). ■

**About Bennett Thrasher** — Bennett Thrasher LLP is one of the largest Atlanta-based, full-service certified public accounting and consulting firms. The Firm creates significant value and a unique positive experience through collaboration – with and between clients, partners, associates, and the community. Founded in 1980 by Rick Bennett and Ken Thrasher, today Bennett Thrasher has a dedicated, experienced team of partners and professionals who believe in the team concept of creating value by working “Better Together.”

## Tablets Pass Smartphones For Video Viewing



Source: eMarketer, March 2014 (emarketer.com)

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Acquisition enables EKS&H to provide clients with comprehensive Business Intelligence, Predictive Analytics, Performance Management, Data Integration, and Software Training Solutions.

## EKS&H Expands Consulting Services with Acquisition of Infolink Consulting

**Denver, CO** – March 3, 2014 – EKS&H LLLP has announced that it has acquired Infolink Consulting, a technology company that implements valuable information delivery and business analytics solutions. Infolink, based in Denver, CO, will be integrated with EKS&H's current Business Technology Services offering, an essential part of the EKS&H Consulting group. Infolink Managing Partners **Bob Tinglestad** and **Tim Deskin** are joining EKS&H Consulting partner **Sean McBride** to lead the Business Technology Services group.

Infolink has extensive experience building and directing business analytics and data integration departments for major organizations in a variety of industries including education, hospitality, distribution, healthcare, banking, manufacturing, oil and gas, and the public sector. The company has been recently recognized for its growth both locally by the *Denver Business Journal*, and nationally by *Inc. Magazine*.

"At EKS&H, we are driven to help our clients grow and succeed, leveraging high quality business strategies," said Bob Hottman, CEO of EKS&H. "The acquisition of Infolink Consulting fits perfectly into that model. Their approach to client service and the solutions their highly-talented professionals provide will fit in seamlessly with the opportunities we offer our clients."

Business technology is constantly changing and it impacts how we live and work in countless ways every day; EKS&H is continually adding to and evolving its suite of consulting services to meet clients' technology needs. New services now offered by EKS&H as a result of this acquisition include:

- **Business intelligence** - reporting, dashboards, and predictive analytics (using the IBM Cognos Business Intelligence product suite and SPSS Predictive Analytics suite)
- **Performance management** - planning, forecasting and analysis solutions (using IBM Cognos TM1, Cognos Disclosure Management, and Cognos Planning)
- **Data integration** - data warehousing, architecture and quality services (using the Informatica product suite)
- **Software training**, including customized IBM Cognos training

These solutions will immediately complement the technology strategy planning, software advisory, and infrastructure managed services solutions currently offered by EKS&H's Business Technology Services Group. Combining the talents of these two practices gives our clients' access to over 40 experienced, full-time business technology consulting professionals.

"We are truly excited to be a part of the EKS&H team," said Bob Tinglestad and Tim Deskin. "At Infolink we strive to be recognized as trusted advisors to our clients and appreciate the opportunity to join forces with an organization who shares that goal with their own clients."

Bob Forbes and Adams Price of Forbes Mergers and Acquisitions, a leading transaction advisory firm, represented EKS&H on the acquisition. Concerning the deal, Adams remarked, "My hat is off to the EKS&H team who did a great job with pinpointing the core capabilities and culture that would best meet their ambitious strategic plan. We were pleased to find a company that matched so well. EKS&H and Infolink joining forces is truly an instance where one plus one really does equal three."

Advising EKS&H in the process was attorney, Matt Perkins of Davis Graham and Stubbs, the premier law firm working in M&A in the Rocky Mountain West. "A well-respected organization, EKS&H is an extraordinary public accounting and business advisory firm with exceptional people," said Matt. "We were honored to represent them in this strategic acquisition."

The Business Technology Services Group at EKS&H focuses on enabling businesses and organizations to reach their goals through the efficient and effective use of technology. EKS&H advisors offer deep industry experience, a collaborative approach, scalable solutions, proactive guidance, and a business focus that is comprehensive and assists our clients in realizing the full strategic potential of their technology investments. ■

**About EKS&H** – EKS&H is a Colorado-based public accounting firm providing audit, tax, and consulting services to clients locally, nationally, and internationally. Our commitment to excellence has resulted in sustained growth since we began more than 35 years ago. Currently, we have the largest number of CPAs of any firm based in the Rocky Mountain region. We have more than 500 employees, including 56 partners, in three offices. We are ranked as the 45th largest U.S. firm in 2014 by *Accounting Today* and have been named a Best Place to Work by the *Denver Business Journal*, Great Places to Work Institute, and *Fortune Magazine*. For more information please contact Laurie Herlihy at 303.740.9400 or lherlihy@eksh.com.

## IRS Form 8879: Knowledge-Based Authentication and What You Need to Know About the New IRS E-signature Rules

When the IRS announced in March of this year that it would begin accepting e-signatures on Form 8879, the tax and accounting profession as a whole was eager to streamline this cumbersome process. However, the IRS requirement for Form 8879 is not as simple as many assume. Publication 1345 states: “The electronic signing process... begins with identification and authentication of the taxpayer,” and “The identity verification requirements must be... knowledge based authentication or higher assurance level.” What this means is that e-signature software must record:

- A digital image of the signed form
- Date and time of signature
- IP address of taxpayer’s computer
- Identity verification results.

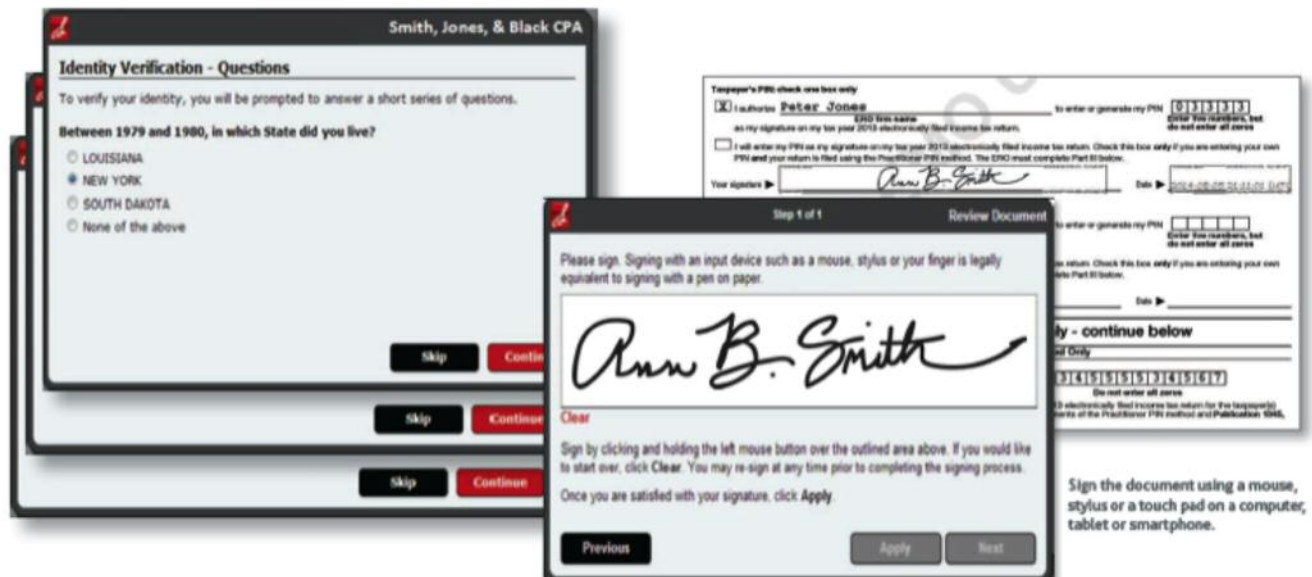
In practice, the Knowledge Based Authentication (KBA) procedure is familiar to anyone who has recently ordered a copy of his or her credit report or applied for a mortgage online. A KBA system generates questions from public databases and taxpayer financial history, which cannot easily be answered by anyone other than the taxpayer. The taxpayer must answer 3 questions; one may be skipped.

### What Does Knowledge-Based Authentication Look Like?

The IRS requires Knowledge-Based Authentication (KBA) for electronic signatures on Form 8879. CCH eSign provides this and complies with guidelines provided by the IRS.

Knowledge-based authentication requires the signer to answer several questions correctly before the tax return can be seen. The questions are based on public records and credit history information that is likely known only to the signer.

Three KBA questions must be answered correctly. One may be skipped.



While some software vendors in the past urged accountants to circumvent the IRS requirement for a handwritten signature, there is now no question about what is needed to accept e-signatures. When evaluating e-signature solutions, tax and accounting firms must take into account need for knowledge-based authentication.

In addition, since the main attraction of accepting e-signatures on Form 8879 is a streamlined workflow, firms will want to look for a solution that integrates with their electronic filing tax systems. Currently, CCH eSign is the only solution that offers KBA as well as the workflow benefits that integration provides.

CCH eSign returns automatically appear in the Electronic Filing Status System, and automated reminders can be sent to clients. CCH eSign reduces the Form 8879 workflow from 6 steps to 3, saving significant amounts of time and effort.

CCH eSign is free to license for ProSystem fx Tax and CCH Access Tax customers, so firms can try it out and pay only the usage-based transaction fees. Visit [CCHGroup.com/CCHeSign](http://CCHGroup.com/CCHeSign) or call 800-739-9998 for more information. ■

# DFK International/USA Committee Call Schedule

**AUDIT & ACCOUNTING**  
**2014 CHAIR (2ND YEAR)**  
**Bart Wilson**  
 Bader Martin P.S.  
[bwilson@badermartin.com](mailto:bwilson@badermartin.com)

[audit@list.dfkusa.com](mailto:audit@list.dfkusa.com)  
**2014-2015 SCHEDULE**  
 Tuesday, October 14, 2014  
 Monday, January 12, 2015

**EMPLOYEE BENEFIT PLANS**  
**2014 CHAIR (1ST YEAR)**  
**Jared Rosen**  
 Ellin & Tucker  
[rosen@ellinandtucker.com](mailto:rosen@ellinandtucker.com)

[ebp@list.dfkusa.com](mailto:ebp@list.dfkusa.com)  
**2014-2015 SCHEDULE**  
 Wednesday, September 24, 2014  
 Wednesday, November 19, 2014  
 Wednesday, January 14, 2015

**FORENSICS**  
**2014 CO-CHAIRS (1ST YEAR)**  
**Chris Frederick**, Bennett Thrasher PC  
[cfrederick@btcpa.net](mailto:cfrederick@btcpa.net)  
**Justin Snell**, Bennett Thrasher PC  
[jsnell@btcpa.net](mailto:jsnell@btcpa.net)

[forensics@list.dfkusa.com](mailto:forensics@list.dfkusa.com)  
**2014-2015 SCHEDULE**  
 Wednesday, October 1, 2014  
 Wednesday, November 5, 2014  
 Thursday, January 15, 2015

**HEALTHCARE**  
**2014 CHAIR (3RD YEAR)**  
**Matt Grosvenor**  
 Bennett Thrasher PC  
[mgrosvenor@btcpa.net](mailto:mgrosvenor@btcpa.net)

[healthcare@list.dfkusa.com](mailto:healthcare@list.dfkusa.com)  
**2014-2015 SCHEDULE**  
 Thursday, November 6, 2014  
 Thursday, January 8, 2015

**HUMAN RESOURCES**  
**2014 CHAIR (1ST YEAR)**  
**Kimberly Adams-Short**  
 Stockman Kast Ryan + Co.  
[kshort@skrco.com](mailto:kshort@skrco.com)

[hr@list.dfkusa.com](mailto:hr@list.dfkusa.com)  
**2014-2015 SCHEDULE**  
 Monday, November 10, 2014  
 Monday, January 5, 2015

**INTERNATIONAL TAX**  
**2014 CHAIR (2ND YEAR)**  
**Ryan Dudley**  
 Friedman LLP  
[Rdudley@friedmanllp.com](mailto:Rdudley@friedmanllp.com)

[intltax@list.dfkusa.com](mailto:intltax@list.dfkusa.com)  
**2014-2015 SCHEDULE**  
 Thursday, November 20, 2014  
 Thursday, January 22, 2015

**MARKETING**  
**2014 CHAIR (1ST YEAR)**  
**Linda Green**  
 Geffen Mesher  
[lgreen@gmco.com](mailto:lgreen@gmco.com)

[marketing@list.dfkusa.com](mailto:marketing@list.dfkusa.com)  
**2014-2015 SCHEDULE**  
 Wednesday October 8, 2014  
 Wednesday November 12, 2014  
 Wednesday December 10, 2014  
 Wednesday January 7, 2015

## Committee Listservs

If you need assistance or have a question on any matter that can help your firm and clients, use the committee email listservs listed below to reach out to the extensive DFK/USA knowledge base!

**CFO** ..... [cfo@list.dfkusa.com](mailto:cfo@list.dfkusa.com)  
**PeerReview** ..... [PeerReview@list.dfkusa.com](mailto:PeerReview@list.dfkusa.com)  
**Admins** ..... [admins@list.dfkusa.com](mailto:admins@list.dfkusa.com)

**NOT FOR PROFIT**  
**2014 CHAIR (1ST YEAR)**  
**Jack Abdo**  
 Abdo Eick & Meyers  
[jack.abdo@aemcpas.com](mailto:jack.abdo@aemcpas.com)

[nfp@list.dfkusa.com](mailto:nfp@list.dfkusa.com)  
**2014-2015 SCHEDULE**  
 Wednesday, October 15, 2014  
 Wednesday, January 21, 2015

**STATE & LOCAL TAX**  
**2014 CHAIR (2ND YEAR)**  
**Bruce Nelson**  
 EKS&H P.C.  
[bnelson@eksh.com](mailto:bnelson@eksh.com)

[salt@list.dfkusa.com](mailto:salt@list.dfkusa.com)  
**2014-2015 SCHEDULE**  
 Monday, September 22, 2014  
 Monday, November 17, 2014  
 Monday, January 26, 2015

**SECURITIES & EXCHANGE COMMISSION**  
**2014 CHAIR (1ST YEAR)**  
**Carl Vogt**  
 Liggett Vogt and Webb PA  
[carlv@lvwcpa.com](mailto:carlv@lvwcpa.com)

[sec@list.dfkusa.com](mailto:sec@list.dfkusa.com)  
**2014-2015 SCHEDULE**  
 Tuesday, September 30, 2014  
 Tuesday, December 16, 2014  
 Tuesday, January 20, 2015

**TAX**  
**2014 CHAIR (2ND YEAR)**  
**Gary Rose**, Frost, Ruttenberg & Rothblatt, P.C.  
[grose@frrcpas.com](mailto:grose@frrcpas.com)

[tax@list.dfkusa.com](mailto:tax@list.dfkusa.com)  
**2014-2015 SCHEDULE**  
 Tuesday, November 18, 2014  
 Tuesday, January 13, 2015

**TECHNOLOGY**  
**2014 CHAIR (1ST YEAR)**  
**Chris Gilligan**, Bennett Thrasher  
[cgilligan@btcpa.net](mailto:cgilligan@btcpa.net)

[technology@list.dfkusa.com](mailto:technology@list.dfkusa.com)  
**2014-2015 SCHEDULE**  
 Tuesday, September 23, 2014  
 Tuesday, October 7, 2014  
 Tuesday, November 11, 2014  
 Tuesday, December 9, 2014  
 Tuesday, January 6, 2015

**VALUATION**  
**2014 CHAIR (2ND YEAR)**  
**Arlen Lasinsky**  
 Frost Ruttenberg & Rothblatt PC  
[alasinisky@frrcpas.com](mailto:alasinisky@frrcpas.com)

[valuation@list.dfkusa.com](mailto:valuation@list.dfkusa.com)  
**2014-2015 SCHEDULE**  
 Friday, September 19, 2014  
 Friday, October 10, 2014  
 Friday, November 14, 2014  
 Friday, January 9, 2015

## DFK/USA Leadership

### EXECUTIVE COMMITTEE

Sandy Shoemaker, **President**  
 EKS&H | Denver, CO

Rick Baumeister, **Immediate Past President**  
 Sanford Baumeister & Frazier, LLP | Fort Worth, TX

Dan Ciampino, **President-Elect**  
 Staff Ciampino & Company | Albany, NY

Mike Rompa, **Treasurer**  
 Geffen Mesher & Company | Portland, OR

Don Mellott Jr., **Secretary**  
 Mellott & Mellott, PLL | Cincinnati, OH

Michael Dukes, **Vice President**  
 Bennett Thrasher PC | Atlanta, GA

Harriet Greenberg, **Vice President**  
 Friedman LLP | New York, NY

Steve McDonald, **Vice President**  
 Abdo, Eick & Meyers | Minneapolis, MN

Steve Parkhill, **Vice President**  
 EEPB, P.C. | Houston, TX

### DFK/USA HEADQUARTERS

Graham Hauck, **Executive Director**  
 +1 202 521 6725 | [ghauck@dfkusa.com](mailto:ghauck@dfkusa.com)

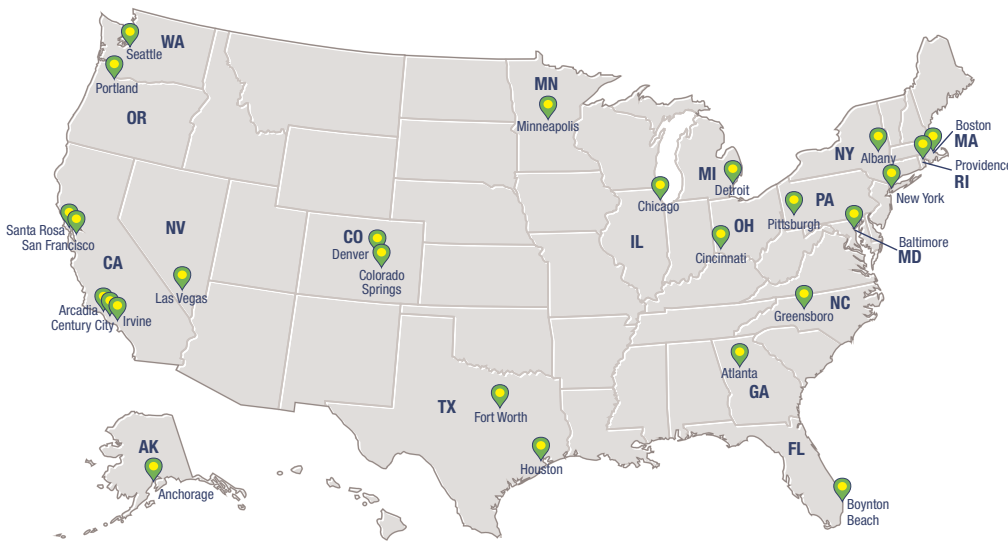
Maureen Dillmore, **Director of Meetings**  
 +1 202 521 6745 | [mdillmore@dfkusa.com](mailto:mdillmore@dfkusa.com)

Molly Shevlin, **Membership Coordinator**  
 +1 202 521 6743 | [mshevlin@dfkusa.com](mailto:mshevlin@dfkusa.com)



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## DFK/USA Network of Member Firms



### ALASKA

**Anchorage**  
Swalling & Associates PC

### CALIFORNIA

**Irvine**  
RJI Ramirez Jimenez Intl. CPAs

**Los Angeles (Arcadia/Pasadena)**  
HKG LLP

**Los Angeles (Century City)**  
Gursej Schneider LLP

**San Francisco**  
Shea Labagh Dobberstein Certified Public Accountants, Inc.

**Santa Rosa (San Francisco Bay Area)**  
Zainer Rinehart Clarke, CPAs

### COLORADO

**Colorado Springs**  
Stockman Kast Ryan + Co. LLP

**Denver**  
EKS&H LLLP

### FLORIDA

**Boynton Beach**  
Liggett, Vogt & Webb P.A.

### GEORGIA

**Atlanta**  
Bennett Thrasher PC

### ILLINOIS

**Chicago**  
Frost Ruttenberg & Rothblatt PC

### MARYLAND

**Baltimore**  
Ellin & Tucker, Chartered

### MASSACHUSETTS

**Boston**  
Clarke Snow & Riley LLP

### MICHIGAN

**Detroit (Troy)**  
Iannuzzi, Manetta & Company, PC

### MINNESOTA

**Minneapolis (Edina)**  
Abdo Eick & Meyers LLP

### NEVADA

**Las Vegas**  
Piercy Bowler Taylor & Kern

### NEW YORK

**Albany**  
Staff Ciampino & Company PC  
**New York City**  
Friedman LLP

### NORTH CAROLINA

**Greensboro**  
Bernard Robinson & Company LLP

### OHIO

**Cincinnati**  
Mellott & Mellott, P.L.L.

### OREGON

**Portland**  
Geffen, Mesher & Company PC

### PENNSYLVANIA

**Pittsburgh**  
KFMR Katz Ferraro McMurtry PC

### RHODE ISLAND

**Providence**  
Restivo Monacelli LLP

### TEXAS

**Fort Worth**  
Sanford Baumeister & Frazier LLP  
**Houston**  
EEPB, PC

### WASHINGTON

**Seattle**  
Bader Martin PS

## DFK at-a-glance: *You're in great company!*

U.S. Offices	44
U.S. Partners	305
U.S. Member Firms	26
U.S. Median Fees	\$14.5 Million
U.S. Income Per Partner	\$526,119
U.S. Gross Fees	\$478.5 Million
Int'l Offices	388
Int'l Countries	82
Int'l Member Firms	216
Int'l Partners	1,194
Int'l Staff	10,935
Int'l Gross Fees	\$1.100 Billion
Referral Fee Volume Worldwide	Over \$3.1 Million